



Whether you are a student, parent or teacher, you want your school to be a safe and healthy environment for all. Conflict within the school system is normal and natural, but the longer conflict goes unresolved, the more harm it can cause.

**ARROWSMITH COMMUNITY
JUSTICE SOCIETY**

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Types of Conflict

- Bullying (physical, emotional, verbal & cyber)
- Physical Assault
- Vandalism
- Minor Sexual Misconduct
- Minor Threats/ Harassment
- Theft Under \$5,000
- Sextortion



We wish to acknowledge the help provided by School District 69 through the implementation of the Restorative Action Program.

ARROWSMITH
COMMUNITY
JUSTICE SOCIETY

*Restorative Action
Program*



Who Are We?

Restorative Action Program

A partnership developed between School District 69 and Arrowsmith Community Justice Society, aimed to provide a neutral conflict resolution resource to students and their families, who were involved in a conflict at school.

Our program allows the opportunity for individuals to take accountability for their actions while promoting empowerment. We allow the individuals to solve their own problems and utilize conflict resolution skills, all while having a voice in the process.

Our Values

The Restorative Action program provides a process that is guided by seven core values which are, **accountability, honesty, respect, consensus, compassion, connection, and forgiveness.** These values are encompassed by our traditional restorative justice philosophy.

“Taking the time to repair the harm will help create a healthier and safer school community”

The Process

The process is completely voluntary, and you are free to withdraw at any time. It is asked that all participants take accountability and remain respectful. It is also asked that you attend the conference open minded so we can build a better understanding of each other while addressing the harm which resulted from the conflict.

A conflict occurs



The incident is referred to the Restorative Action program



Team members hold preconference meetings, done separately, with all of the parties affected by the conflict. These meetings are held to explain the process, and hear your version of events



All parties, affected by the conflict, come together for a face to face meeting. This provides an opportunity for the participants to discuss the incident and work towards solving the matter



A resolution agreement is made that repairs harm and helps prevent future harm from occurring. This is a creative process where the participants have a voice in the outcome